



**RANCHO LOS AMIGOS**  
NATIONAL REHABILITATION CENTER

## VACANCY ANNOUNCEMENT

# **CLINICAL NURSE SPECIALIST – MED/SURG**

Rancho Los Amigos National Rehabilitation Center is an internationally renowned provider of choice in the field of medical rehabilitation and research. *U.S. News and World Report* consistently rank us among the top rehabilitation hospitals in the United States. We are a mission-driven organization dedicated to providing superior medical and rehabilitation services in a culturally sensitive environment. The Department of Nursing is currently seeking a highly qualified individual to fill the position of Medical/Surgical Clinical Nurse Specialist.

**POSITION INFORMATION:** The Clinical Nurse Specialist functions as a clinical expert and oversees the practice of nursing in the specialty area of Medical/Surgical Nursing. This position functions in clinical, organizational, leadership and consultation roles; promoting quality patient care through successful integration of practice, education and research. The person in this position functions as a specialized resource nurse and consultant to nursing staff, patients, families, medical center personnel and the community. The Clinical Nurse Specialist is a role model, patient advocate, change agent, leader, and cost-effective practitioner. This position answers to the Chief Nursing Officer.

**This position is responsible for but not limited to:**

- Providing expert direct and indirect patient care in the area of specialization, including assessment and the planning, implementation and evaluation of nursing care
- Demonstrating clinical nursing competency and serving as a role model through clinical practice and professional behavior
- Providing direction to nursing staff and students with clinical decision making, and the acquisition of practice skills and knowledge
- Maintaining own professional level of knowledge and skill by attending professional conferences and meetings
- Assessing staff learning needs and facilitates the meeting of those needs. Participates in formal and informal evaluations of staff professional development
- Incorporating current research when developing and revising policies, procedures and educational events
- Developing, implementing and evaluating nursing care plans and standards specific to the patient populations served
- Collaborating with the patient, family and other health care providers to achieve optimal patient outcomes
- Working closely with the Chief Nursing Officer, Clinical Nursing Director, Nurse Manager, and Nurse Educators to develop, plan and implement educational programs within the hospital and in the community
- Actively participating in assigned departmental and hospital-wide committees
- Contributing to professional nursing literature through research and publication

**Qualifications:**

- License to practice as a Registered Nurse and a Certificate indicating the qualification to use the title of Clinical Nurse Specialist, both issued by the California Board of Registered Nursing
- A Master's degree from an accredited college or university in Nursing with emphasis in Medical and/or Surgical Nursing.
- Four years of recent clinical nursing experience in a medical/surgical area.

**Desirable Skills:**

- Rehabilitation Nursing experience
- Strong Neurology experience
- Demonstrated leadership and experience as a change agent for quality patient care is essential
- Excellent assessment skills, as well as written and verbal communication skills
- Team Player with excellent problem solving skills and a high degree of initiative
- Ability to function independently
- Advance Cardiac Life Support Certification
- National Specialty Certification in Medical/Surgical, Critical Care or Rehabilitation Nursing

**Special Information:**

- Appointees may be required to work any shift, including evenings, nights, weekends and holidays.

**Please submit a resume to:**

**Michelle Sterling, MSN, RN, ACNS-BC**

**Director, Nursing Education**

**Rancho Los Amigos National Rehabilitation Center**

**7601 E. Imperial Hwy., Nurse Recruitment Office, Harriman Building 156**

**Downey, CA 90242**

**Phone: (562) 401-7911**

**Fax: (562) 803-6231**

Applicants must currently be on the certified list for **Clinical Nurse Specialist, Exam# Y5357T**, or interested in a lateral transfer. Current Los Angeles County employees must also submit performance evaluations and CWTAPPS time records for the past two years. Resumes will be accepted until the needs of the Department are met. Only the most qualified candidates will be scheduled for an interview. **EOE** Posted 2/14/14 **This is not a Civil Service Examination**